



## APPLICATION FOR EMPLOYMENT

Philly Shipyard, Inc. is in full compliance with all Federal, State and Local laws prohibiting discrimination with regard to race, color, religion, sex, age, marital status, national origin, or disability.  
 Philly Shipyard subscribes to a Drug Free and Smoke Free Workplace.

GENERAL INFORMATION			
Name (Last, First, MI)		Home Telephone	Cell Phone
Mailing Address (No., Street)		E-Mail Address	
City		State	ZIP Code
Position Applied for	Are You Able to Work All Shifts? <i>(Depending on the job you are applying for, you may be required to work on any shift)</i>	When Are You Available to Work?	Salary Desired [ ] per hour or [ ] per year
Have you ever applied to this company before? When?	Have you ever worked for this company before? When? Department?	Have you ever worked here for a subcontractor? Which subcontractor? When?	

EDUCATIONAL HISTORY			
Name and Location of Last High School Attended		Are You a High School Graduate or Have an Official Equivalency Certificate of Graduation or GED? [ ] Yes [ ] No – Highest Grade Completed	
Name and Location of College or University		Major Field of Study	Degree Yes No
1.			
2.			
Other Schools or Training		Major Field of Study	Completed Year Yes No
Special Qualifications or Skills <i>(Licenses, Certifications, Skills with machines, etc.)</i>			

WORK HISTORY			
May we contact your present employer about your employment record? [ ] Yes [ ] No A "No" will not affect your consideration for employment opportunities.			
PRESENT OR LAST EMPLOYER			
Dates of Employment (Month & Year) From To		Position Title	
Name and Address of Employer	Kind of Business <i>(Manufacturing, etc.)</i>	Name and Title of Supervisor	Telephone Number
Reason for Leaving			
Description of Duties and Responsibilities			

NEXT PREVIOUS EMPLOYER			
Dates of Employment (Month & Year) From To		Position Title	
Name and Address of Employer	Kind of Business <i>(Manufacturing, etc.)</i>	Name and Title of Supervisor	Telephone Number
Reason for Leaving			
Description of Duties and Responsibilities			

NEXT PREVIOUS EMPLOYER			
Dates of Employment (Month & Year)		Position Title	
From	To		
Name and Address of Employer	Kind of Business (Manufacturing, etc.)	Name and Title of Supervisor	Telephone Number
Reason for Leaving			
Description of Duties and Responsibilities			

List any other applicable experience
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OTHER INFORMATION		
	YES	NO
Are you legally authorized to work in the United States?		
Does Philly Shipyard employ any relative of yours? If yes, list name and relationship:		
How did you hear about this job opportunity? <input type="checkbox"/> Philly Shipyard website <input type="checkbox"/> Other website – List site: _____ <input type="checkbox"/> Other-List _____ <input type="checkbox"/> Referral – List name: _____		

REFERENCES			
<i>List three references, not previously mentioned and not related to you, who have known you for at least three years</i>			
NAME	ADDRESS	TELEPHONE NUMBER	NATURE OF RELATIONSHIP

**PLEASE READ THE FOLLOWING STATEMENTS VERY CAREFULLY**

I understand and agree that:

- Any material misrepresentation, falsification, or omission of fact made by me on this application may cause an offer of employment to be retracted or employment to be terminated at any time during my employment. If convicted of any crime during my employment I may be terminated, to the extent permitted by applicable law.**
- Any offer of employment that may be made by Philly Shipyard, Inc. is subject to the satisfactory verification by the Company of information submitted by me in connection with this employment application. I hereby authorize and consent to the Company verifying such information, and I release from liability any person giving or receiving any information in connection with such verification.
- Unless covered by a Collective Bargaining Agreement, any employment offered to me will be employment at will, and may be terminated at any time by either the Company's or my option without liability for wages or salaries except such as may have been earned at the date of such termination.
- Any verbal representations made to me contrary to the above are not binding on the Company, and no representative outside the Human Resources Department, except an officer of the Company, has any authority to enter into any written agreement for employment with me for any specific period of time or on terms otherwise contrary to the above.
- I may be required to sign the Patent & Disclosure Agreement and the Conflict of Interest & Code of Business Conduct Policies, with Philly Shipyard.
- I understand that as a condition of employment with Philly Shipyard, I may be required to successfully pass a mandatory pre-employment test for illegal drugs, illegally used drugs, and that I must execute a consent form for pre-employment drug screening. I further understand that a failure on my part to sign the consent form will render this application incomplete and may render me ineligible for employment and that I can be denied employment in the event of a confirmed positive drug. In addition, in the event I am employed by Philly Shipyard, I agree to submit to drug and alcohol testing as may be required on a random basis or for reasonable suspicion, as permitted by federal, state or local laws or regulations, and in accordance with the substance abuse policy of Philly Shipyard and/or its clients. I understand that a confirmed positive test for an illegal drug, an illegally used legal drug, and/or alcohol above the legal limit administered during my employment as aforesaid will result in immediate discharge.

I certify that all of the statements made in this application are true, complete, and correct to the best of my knowledge and belief.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date

FOR EMPLOYER USE ONLY		
Interviewed by	Interviewed by	Interviewed by
Date	Date	Date